The GatorGradCare enrollment site now open for 2018-2019 academic year.

• To participate, student must have GA, TA, or RA appointment with an FTE of .25 or greater

• Enrollment is not automatic

• All new AND returning GAs must submit enrollment by 9/14/18 deadline to participate

• GAs must enroll by the deadline even if GA job not yet in the system

• Spread the word--please remind your GAs to enroll / re-enroll!
• Link to GatorGradCare online enrollment application and plan info found on the UFHR Benefits website: 
  hr.ufl.edu > benefits > health insurance > gatorgradcare

• GA will receive a notification email from insuring company (Florida Blue)
  • After GA successfully submits online GatorGradCare enrollment application
  • After GA eligibility (GA job) is confirmed and coverage is processing with insurance company (sometime after drop/add for fall)
Beginning in Fall 2018, all GAs on GatorGradCare begin paying a small portion of the monthly premium (cost of insurance) for their coverage:

- Per UF / GAU (Graduate Assistants United) bargaining agreement
- $10 monthly—will be collected through UF payroll deduction process
- Notification regarding implementation of premium included on GatorGradCare online enrollment application (also on GA Letter of Appt. template)

Departments should use appropriate Fringe Benefit Pool rate to budget for GA health insurance (portion paid by UF)
GAs on GatorGradCare may include dependent coverage (spouse, child(ren), domestic partner)

- GA is responsible for dependent coverage premiums (cost)
- Dependent premiums are charged to student account by semester
- Dependent documentation may be requested (birth certificate, marriage certificate, etc.)
- Outside initial annual open enrollment, may add/remove dependent coverage only within 60 days of qualifying status change event (marriage, birth, etc.)
UF has had mandatory health insurance (MHI) requirement for students since 2014

GatorGradCare meets minimum UF health insurance requirements

GatorGradCare enrollees* will have a charge for MHI on their student account until GatorGradCare eligibility is processed each semester

• This is MHI plan charge, not a charge for GatorGradCare
• Charge for MHI is automatically removed after GatorGradCare eligibility is processed after drop/add

*GAs must submit GatorGradCare enrollment application by deadline to participate in coverage!
If student has BOTH pre-doc fellowship appt. AND a GA appt. (.25 FTE or greater)

- Should enroll in GatorGradCare
- Student is eligible for GatorGradCare based on GA appt.

GAs on GatorGradCare who **terminate the GA appt. and begin a pre-doc fellowship** (no concurrent GA/TA/RA)

- Should contact the GA Benefits Office regarding insurance options
- GA Benefits Office reviews and provides guidance regarding enrollment options and application process
The GA Benefits Office can assist GAs with the following:

- Questions about enrollment or eligibility
- Address changes
- Qualifying status changes such as birth, marriage, gain of other insurance
- Direct participants to resources for assistance (GatorCare, Florida Blue, Student Health Care Center, etc.) depending on circumstances
GA Benefits Office:

Email: gabenefits@admin.ufl.edu

Phone: (352) 392-0003

GatorGradCare HR Website: http://hr.ufl.edu/benefits-rewards/health/gatorgradcare/