

**GRADUATE COUNCIL AGENDA**  
**Special Meeting**  
**October 30, 2014**  
**1:00 P.M.**

**INTERNATIONAL CENTER**  
**CONFERENCE ROOM 145**

**I. ACTION ITEM**

1. Proposed Resolution

Graduate Council affirms and supports the general expectation that Graduate School policy should be consistent with the Collective Bargaining Agreement between the United Faculty of Florida and the University of Florida Board of Trustees. In particular, the Collective Bargaining Agreement (Article 14.4) requires that faculty in covered units have equitable opportunities to gain tenure, promotions, merit pay increases and the like. In many units, chairing doctoral committees and producing doctoral degree recipients are requisites for tenure and/or promotions. Serving on or chairing doctoral committees requires appointment to the graduate faculty. To assure the required equity of opportunity, the Graduate Dean will modify existing policies and practices such that appointment to the graduate faculty for tenured or tenure track faculty members in covered departments or schools will occur as part of their appointment to the University of Florida faculty. Unit autonomy to define and manage the specific privileges associated with membership in the graduate faculty will remain under the auspices of the colleges/academic units.